The Labour Relations Act

Before The Ontario Labour Relations Board

The Terrazzo, Tile & Marble Guild of Ontario, Inc.,

Applicant,

-and--

Ontario Provincial Conference of the Bricklayers, Masons and Plasterers' International Union of America.

Respondent.

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Certificate

Upon the application of the applicant and in accordance with the provisions of the Labour Relations Act THIS BOARD DOTH ACCREDIT The Terrazzo, Tile & Marble Guild of Ontario, Inc.as the bargaining agent for employers of terrazzo, tile and marble workers and their helpers in the province of Ontario; cement masons in the Townships of Grantham, Louth, Clinton, Gainsborough in the County of Lincoln. All territory lying North of No. 20 Highway in the Townships of Pelham and Thorold in the County of Welland. Township of Niagara in the County of Lincoln. Townships of Stamford, Willoughby, Bertie in the County of Welland. Townships of Humberstone, Wainfleet, Crowland and all territory lying South of Highway No. 20 in Pelham and Thorold in the County of Welland. County of Welland. Townships of Moulton and Dunn in Haldimand County. The Counties of Lennox and Addington, except the Township of . Richmond, the County of Frontenac, the Township of Leeds in the County of Leeds, the Township of Front of Escott, Front of Yonge, and Elizabethtown in the County of Leeds, and the Township of Augusta in the County of Grenville. The City of Peterborough, and the Town of Lindsay, and the Counties in which the said City and Town are situated. Townships of Cavan, and Hope in Durham County and the County of Haliburton, and the Townships of Alnwick, Hamilton, Haldimand, in the County of Northumberland. The County of Ontario, except the Townships of Pickering, Rama, Mara, and Thorah, County of Durham, except the Townships of Hope and Cavan. The Districts of Sudbury, Parry Sound, Nipissing, Temiskaming, Cochrane, and Kapuskasing. The Townships of Gramahe, Brighton, Murray, Percy, Seymour in the County of Northumberland, County of Hastings and Prince Edward. Township of Richmond in the County of Lennox and Addington; and resilient floor layers and their helpers in The County of Waterloo excepting that part of the Township of Waterloo lying South of a line from

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the South-West corner of the Township to a point one mile North of Hespeler, and the Township of North Dumfries. The Town of Preston to the Galt City Boundary and the Town of Hespeler. Townships Elma, Mornington, Wallace in the County of Perth. Townships Ashfield, East Wawanosh, West Wawanosh, Morris, Grey, Turnberry, Howlock in the County of Huron; for whom the respondent has bargaining rights in the industrial, commercial and institutional; sewers, tunnels and watermains; roads; and heavy engineering sectors of the construction industry.

This certificate is to be read subject to the terms of the Board's decisions in this matter and accordingly the unit of employers described herein is to be read subject to any qualifications referred to in the said decisions of the Board.

The employers for whom The Terrazzo, Tile & Marble Guild of Ontario, Inc. becomes the bargaining agent under this certificate are Algoma Tile & Colocrete Co. Limited, Ambassador Marble & Tile Limited, Joe Arban Contractor Limited, The Bernardo Marble, Terrazzo and Tile Company, Limited, Bertoss Terrazzo & Tile Company Limited, Brocks Marble & Tile Company Limited, A. Buttazzoni & Son Limited, Calligaro Tile Company Limited, Canadian Tile & Terrazzo (Windsor) Limited, Capital Tile & Flooring Ltd., Centis Tile and Terrazzo Company Limited, Central Terrazzo & Tile of Sudbury Limited, Colautti Brothers Marble Tile and Carpet Inc., Oliver Comisso and Son Limited, Connolly Marble, Mosaic and Tile Company Limited, Delta Tile and Terrazzo Co. Limited, Desco of Ontario Ltd., Durie Mosaic & Marble Ltd., Duron Ontario Limited, Eastern Ontario Terrazzo & Tile Company Limited, Fabbri Tile Inc., Federal Tile Company Limited, E. Del Medico Limited carrying on business as Gem-Campbell Terrazzo Tile, Granolite Co. Ltd., Heffernan Floor & Wall Products Limited, Hill & Glasser Limited, Kent Tile & Marble Co., Limited, Leader Terrazio Tile Mosaic Limited, Maple Terrazzo Marble & Tile Limited, Mardel Contracting, Midgley & West Limited, National Terrazzo & Marble Co. Ltd., Norcrete Limited, Omega Vatri Consolidated Marble Limited, House of Ceramics Limited operating Ontario Floor & Wall Co., Palazzi Bros. Tile Limited, Rossini Tile Limited, J. Sousa Contractor, Spada Tile (Belleville) Limited, Spada Tile Limited, Star Tile Centre Limited, Stradwick Industries Limited, Terrazzo, Mosaic & Tile Company Limited, Tertile (Ontario) Ltd., Tosca Terrazzo Limited, Trend Flooring (Eastern) Limited, Twin City Tile Company Limited, Union Tile and Marble Co. Ltd., Wentworth Tile & Terrazzo Limited, York Marble Tile & Terrazzo Limited,

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Brock Terrazzo & Tile Co. Limited, Conite Ltd., City Tile & Terrazzo Inc., Duron Ontario Ltd. (Sudbury), Everlast Terrazzo & Tile Limited, Mercury Terrazzo Co. Ltd., (Natco) North American Tile Corporation, Western Terrazzo Marble & Tile Co. Limited, F. Cardarelli Contractors Ltd., and such other employers for whose employees Ontario Provincial Conference of the Bricklayers, Masons and Plasterers' International Union of America, may after July 11th, 1974, obtain bargaining rights through certification or voluntary recognition in the geographic area and sector set out in the unit of employers described herein.

Dated at Toronto this 27th day of May, 1975.

ONTARIO LABOUR RELATIONS BOARD

(SEAL)

"A. M. Brunskill" Registrar

The Labour Relations Act

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Between:

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Applicant,

— and —

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400 University Avenue Toronto 2, Ontario